

NOMINATION FORM: SABTIA BOARD OF DIRECTORS BOARD APPOINTED NON-EXECUTIVE DIRECTOR



- This form shall be completed by anyone nominating themselves, or another, to serve on the Board of Directors of SABTIA pursuant to a call for nominations.
- Please return the completed nomination form, a copy of the nominee's detailed CV/Résumé and a short written motivation by the nominator to palesa@sabtia.org.za on or before **6 May 2019**.

SECTION 1: NOMINATION

I, the undersigned, do hereby nominate **Brandon Dale Paschal** ("Nominee"), to stand for election to serve as a Board Director in accordance with the SABTIA's Memorandum of Incorporation.

Name of Nominator:

Anita Nel

Relationship to Nominee:

Work together

Telephone number:

0825530823

Email Address:

ajnel@sun.ac.za

Nominator Signature:

Date: 29/04/2019

SECTION 2: NOMINEE DETAILS

Name of Nominee:

Brandon Paschal

Nominee's ID Number:

642548249 (US passport, married to SA citizen, PR in 2020)

Current position held by Nominee:

General Manager

Current Employer of Nominee:

Stellenbosch University LaunchLab

Position being Nominated for:

Board Member of SABITA

Telephone number (H):

0844728473

Telephone number (W):

0218089484

Cell phone number:

0844728473

Email Address:

brandon@launchlab.co.za

SECTION 3: QUESTIONNAIRE TO BE COMPLETED BY NOMINEE

Have you served as a member of the Board of any establishment before?

Yes No

If yes, kindly give details, and kindly specify your area of expertise / contribution:

I contribute to 2 different startups' boards. My background is in leadership development and industrial psychology. I also helped exit a tech company in Johannesburg to a leading marketing technology company (Wunderman). I also contribute directly to the marketing, sales and growth strategies of the startups that I am on the board of.

Industry Specific Knowledge:

I designed and now run all of the startup incubation activities at the UBI Global Top Challenger-Africa incubator, the Stellenbosch University LaunchLab. I currently am responsible for our portfolio of 50 incubatees, our 9 in house service providers and our network of dozens of mentors and investors. I am the LaunchLab representative to UBI (University Business Incubators Global) and am in discussions with the top 5 university incubators in Europe to have the LaunchLab be the first and only non-European in their network (EurIncNet).

Professional Designations:

I am a licensed consultant with XPand specifically in "Authentic Leadership" and "Team Mastery."
I am currently in process in becoming a Certified Director with IoDSA.

Qualifications:

BSBA (Business Science) with a minor in Industrial Psychology-UNC-Charlotte
MBA-East Carolina University

Experience, skills and knowledge:

I was on the board of a leadership development NGO for 7 years before relocating to Stellenbosch to join the LaunchLab.
I am currently on the board of 2 startups, one of them for 2 years, and the other for 6 months.

Other relevant information:

I immigrated to South Africa in 2004, and am married to a South African Citizen. I am currently in process with becoming a permanent resident, en route to citizenship.

SECTION 4: DECLARATION AND ACESPTANCE TO BE COMPLETED BY NOMINEE

I, **Brandon Dale Paschal** _____ (“Nominee”), hereby declare that:

1. I accept my nomination to stand as a candidate for election to the Board of SABTIA.
2. I do so out of my own free will, without any force or coercion and am fully aware of the obligations that such an office brings.
3. I declare that the information provided in Section 2 above is true and correct.
4. I have never been convicted of theft, fraud, forgery, uttering of a forged document, perjury or any offence involving dishonesty, whether within the Republic of South Africa or elsewhere.
5. I am not currently being prosecuted for any criminal offences relating to theft, fraud, forgery, uttering of a forged document, perjury or any offence involving dishonesty, whether within the Republic of South Africa or elsewhere.
6. I have never been disqualified under any law from carrying on my profession or been removed from a position of trust or any position of authority.
7. I have never been dismissed from any employment position due to having committed any act of misconduct.
8. I am not currently being disciplined at my place of employment due to having committed any act of misconduct.
9. I have familiarised myself with the requirements and declare that I am fit and proper to do so.
10. The reason for me making myself available to serve on the Board of Directors is to serve the Business Incubation and Acceleration community as a whole.
11. I have no ulterior motives or motivations in favour of or against any Staff Members or service providers employed by SABTIA NPC.
12. I am not currently implicated in any legal action or dispute involving the SABTIA NPC.

I hereby expressly authorise the SABTIA to forward any personal information as well as any information that I have provided in support of my nomination to verification suppliers acting on behalf of the SABTIA for the purpose of verifying my personal credentials and records. I expressly further authorise credential verification including, but not limited to, educational qualifications, professional membership, employment history, employment references, credit bureau searches, criminal record and fraud prevention checks. I further expressly authorise the SABTIA’s verification information suppliers to furnish information regarding my credentials, whether claimed or not, to the SABTIA. I unconditionally indemnify SABTIA and its verification information suppliers against any liability that may result from furnishing information in this regard. I understand that it is a condition of SABTIA’s verification information suppliers that this information is furnished by them solely for the purposes of my nomination to the SABTIA Board of Directors and that any information that is furnished to the SABTIA will be disclosed to me before a decision is made based on such information.

Please note: *If it is found that any information that has been supplied is false, the Nominee may be disqualified from standing for election or from serving on the Board.*

Nominee Signature:



Date: 23 April 2019

HOW TO DIGITALLY SIGN THIS NOMINATION FORM

STEPS TO FOLLOW WHEN CHOOSING DIGITALLY SIGNING:

1. As you click on the signature space, a window called “Add Digital ID” will pop up.
2. Click on “A new digital ID I want to create now” and click next.
3. The option “New PKCS#12 digital ID file” will already be selected, click next.
4. Fill in your details and country (search for ZA). Leave “Key Algorithm” and “Use digital ID for” as is, then click next.
5. Create a password and click Finish